

CERTIFICATE OF REGISTRATION

Information Security Management System
 ISO/IEC 27001:2022

Peninsula Business Services Limited

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

The provision of an information security management system for HR and H&S Management Systems including Consultancy, Advice and Training, HR and Health & Safety Management Software as a Service, Occupational Health and Employee Assistant Services and Tax Advice and Tax Consultancy Services in accordance with the Statement Of Applicability version 3.0 December 2023.

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|-----------------------------------|------------------------------|------------------------------------|----------------|
| Certificate | ISMS-PE-031725 | Original Certification Date | May 6, 2011 |
| Version | 1.1 | Recertification Date | April, 2, 2023 |
| Statement of Applicability | Version 3.0 (December, 2023) | Expiration Date | April 27, 2026 |
| | | Issuance Date | March 17, 2025 |

400 N Ashley Drive
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 Tampa, FL 32602
 888.702.5446
 info@a-lign.com



Authorized by:

Stephanie Oyler
 Stephanie Oyler
 EVP of Attestation Services

A-LIGN.COM

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

HQ: The Peninsula, Victoria Place
Manchester, M4 4FB
United Kingdom

REGISTERED ACTIVITY**PENINSULA BUSINESS SERVICES (PBS)**

The provision of a 24-hour employment law advisory service for clients across any sector or business size, including both corporate and SME clients. This service is delivered via on-site visits, telephone, email, AI, and app support for all employment law queries. It includes the provision of legally compliant employment documentation, which can be accessed via our online documentation portal. Regular updates and communications regarding obligations around employment law are also provided. Training and guidance are included via e-learning and guidance notes for clients to access as part of their contract.

The provision of an Integrated Management System (IMS) for health and safety advisory services, including consultancy site audits to create detailed action plans for clients, health and safety training, and internal systems training. This also includes the design and development of internal applications and documented management systems.

SoA V3.0 December 2023

BRIGHT HR

The design, development, and provision of HR management and health and safety software as a service (SaaS), document storage solutions, sales, marketing, and associated customer service activities.

SoA V3.0 December 2023

HEALTH ASSURED

The provision of an Employee Assistance Programme (EAP) and occupational health services. These services cover wellbeing support ranging from mental health support, counselling, legal and financial information and guidance, plus medical information services. In addition, a mobile application is available, offering a range of wellbeing articles, self-help guides, and tracker features.

SoA V3.0 December 2023

Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

REGISTERED ACTIVITY

IRWELL LAW (TRADING NAME)

The provision of advice, assistance, and representation in a range of legal fields, including commercial, civil, coronial, data protection, debt recovery, health and safety, professional negligence, and regulatory law.

SoA V3.0 December 2023

Unit 5, Citylink Business Park, Albert Street
 Belfast, BT12 4HQ
 United Kingdom

PENINSULA BUSINESS SERVICES (PBS)

The provision of a 24-hour employment law advisory service for clients across any sector or business size, including corporate clients and SMEs, via on-site visits, telephone, email, AI, and app support for all employment law queries. This includes the provision of legally compliant employment documentation, which clients can access through our online documentation portal. Regular updates and communications regarding obligations around employment law are also included. Training and guidance are provided with live e-learning, a library of recorded e-learning, and guidance notes available for clients to access as part of their contract.

The provision of IMS for H&S advisory services, including consultancy site audits to create detailed action plans for clients, health and safety training, and internal systems training. This also involves the design and development of internal applications and document management systems.

SoA V3.0 December 2023

GRAPHITE HRM

The provision of HR Consultancy and Advice

SoA V3.0 December 2023



Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

26/27 South Mall Centre
Cork, T12 R2RV
Ireland

REGISTERED ACTIVITY

PENINSULA BUSINESS SERVICES (PBS)

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SoA V3.0 December 2023

GRAPHITE HRM

The provision of HR and health & safety management systems and insured consultancy services to enable clients to manage their own business in areas of safety and employment. Croner provides specialist HR and health & safety advice, consultancy, legal representation, insurance, documentation, and systems to clients.

SoA V3.0 December 2023

Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

Floor 1 & 2, Eastpoint Business
Park, Block W, Alfie Byrne Road,
East Wall, Dublin, D03 Y564
Ireland

REGISTERED ACTIVITY

PENINSULA BUSINESS SERVICES (PBS)

The provision of 24-hour employment law advisory service for clients across any sector or business size, including both corporate and SME clients. Services are delivered via on-site visits, telephone, email, AI, and app support for all employment law queries. Legally compliant employment documentation is provided and can be accessed via our online documentation portal. Regular updates and communications regarding obligations around employment law are included. Training and guidance are also provided through e-learning and guidance notes for clients to access as part of their contract.

The provision of an Integrated Management System (IMS) for health and safety advisory services includes consultancy site audits to create detailed action plans for clients. Health and safety training and internal systems training are included. The design and development of internal applications and documented management systems are also part of these services.

SoA v3.0 December 2023

GRAPHITE HRM

The provision of HR consultancy and advice.

SoA v3.0 December 2023

Bright HR

The design, development, and provision of HR management and health and safety software as a service (SaaS), document storage solutions, sales, marketing, and associated customer service activities.

SoA v3.0 December 2023

Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

180 West George Street
Glasgow, G2 2NR
United Kingdom

REGISTERED ACTIVITY

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The provision of 24-hour employment law advisory service for clients across any sector or business size, including both corporate and SME clients. Services are delivered via on-site visits, telephone, email, AI, and app support for all employment law queries. Legally compliant employment documentation is provided and can be accessed via our online documentation portal. Regular updates and communications regarding obligations around employment law are included. Training and guidance are also provided through e-learning and guidance notes for clients to access as part of their contract.

The provision of an Integrated Management System (IMS) for health and safety advisory services includes consultancy site audits to create detailed action plans for clients. Health and safety training and internal systems training are included. The design and development of internal applications and documented management systems are also part of these services.

SoA v3.0 December 2023

CRONER GROUP

The provision of Employee Assistance Programme (EAP) and occupational health services. These services cover wellbeing support ranging from mental health support, counselling, legal and financial information and guidance, plus medical information services. In addition, a mobile application is available which has a range of wellbeing articles, self-help guides, and tracker features.

SoA v3.0 December 2023

Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

Croner House, Wheatfield Way
Hinckley, LE10 1YG
United Kingdom

REGISTERED ACTIVITY

HEALTH ASSURED

The provision of Employee Assistance Programme (EAP) and occupational health services. These services cover wellbeing support ranging from mental health support, counselling, legal and financial information and guidance, plus medical information services. In addition, a mobile application is available which has a range of wellbeing articles, self-help guides, and tracker features.

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SoA v3.0 December 2023

CRONER-I

The provision of online tax, audit, accounting, HR, and health and safety information, legislation, guides, tools, templates, analysis, and news. Legal expenses insurance, specifically tax fee protection insurance, is provided to accountancy firms to cover professional fees in dealing with HMRC inquiries into their clients. Tax and VAT written consultancy services are available, as well as telephone advice in the areas of tax, HR, legal, and health and safety.

SoA v3.0 December 2023



A-LIGN

Peninsula Business Services Limited
Certificate Number: ISMS-PE-031725

Peninsula Business Services Limited

IN-SCOPE LOCATION(S)

240 Blackfriars Road
London, SE1 8NW
United Kingdom

REGISTERED ACTIVITY

CRONER-I

The provision of online tax, audit, accounting, HR, and health and safety information, legislation, guides, tools, templates, analysis, and news. Legal expenses insurance, specifically tax fee protection insurance, is provided to accountancy firms to cover professional fees in dealing with HMRC enquiries into their clients. Tax and VAT written consultancy services are available, as well as telephone advice in the areas of tax, HR, legal, and health and safety.

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